

The ManKind Project International *Policy on Ethical Relationships*

This ethics policy grows out of the core values of The ManKind Project International: accountability, authenticity, compassion, generosity, integrity, leadership, multicultural awareness, and respect.

I agree to integrate these values into my life by honoring the intent of this document.

I COMMIT THAT I WILL NOT EXPLOIT ANOTHER PERSON'S VULNERABILITY

This means that:

I acknowledge that a relationship may be exploitative when I take advantage of my position or experience within the ManKind Project to influence another for my gain, particularly if I know that person to be vulnerable at the time. I understand that exploitation may occur at any time, and a person may be more vulnerable to exploitation shortly after initiation.

As an initiated man I commit that I will not participate in any financial, business, therapeutic, or sexual relationship that a reasonable person would consider to be exploitative.

If at any time I believe my actions might be exploitative, or if I have been challenged about my behavior, I will consult those I trust to challenge that behavior and my underlying motivations.

I am accountable for my actions, and I am willing to be held accountable by my Center, Area, Region and the ManKind Project. If I believe someone has exploited another's vulnerability, I will hold him accountable.

If a peer review is conducted and I am judged to have exploited another's vulnerability, I agree that consequences within the ManKind Project Community may be imposed.

As an initiated man I agree to abide by this Policy.

Dissemination of this Policy

This policy will be posted on all ManKind Project Centers, Area, Regions, and Community websites, both public and private, and will be regularly distributed by broadcast email. Each center will include a copy of this policy in all staff and New Brother Packets. This policy will be discussed with New Brothers during the *Integration Discussion* at the end of the NWTAs, as well as during any follow-up Integration Training.

The following statement will be included in Participant Releases for all ManKind Project trainings (except the NWTAs) and all Staff Applications and Releases: *"I have read and agree to abide by the ManKind Project International Ethics Policy."*